

FORMATION X

BUSINESS RECOVERY & EXECUTION ACCELERATION PROGRAM

Lead Teams Through Crisis. Recover Business Performance in 90 Days with Accuracy + Speed.

Formation X is a leadership and team development program designed for organizations that need to recover business performance with speed and precision. The program equips leaders with a practical execution framework to identify business challenges, define measurable quick-win goals, develop recovery strategies, and mobilize teams toward tangible results.

WHAT IS FORMATION X?

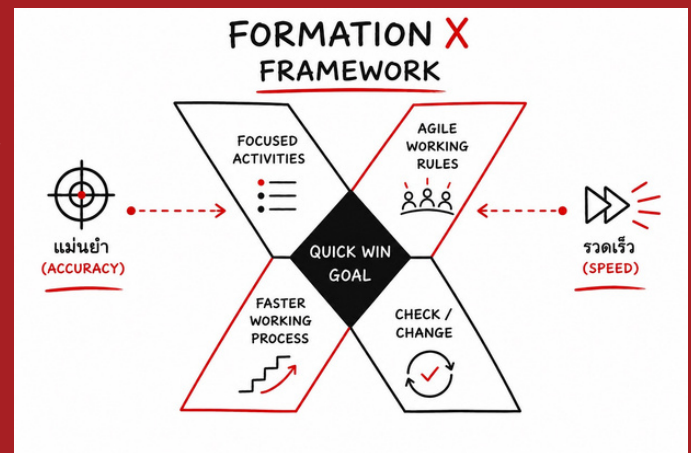
A Business Recovery Framework That Turns Effort into Execution Discipline

In times of crisis, disruption, or business pressure, making the right decision too slowly can be as risky as making the wrong decision too quickly.

Formation X is designed to help leaders and teams achieve both ****Accuracy**** and ****Speed**** in business execution.

The framework guides participants through four core steps:

- 1.. Analyze business challenges from three dimensions: Customer, Competition, and Company
2. Define a measurable Quick Win Goal within 90 days
3. Develop a Quick Win Strategy through Scenario Development
4. Drive execution through Focused Activities, Check & Change, Agile Working Rules, and Faster Working Process



How Formation X Helps Your Organization

Formation X helps organizations

- Create measurable Quick Win Plans within 90 days
- Improve leadership decision-making under pressure
- Build more focused and agile team execution
- Translate learning into real business application
- Strengthen execution discipline beyond the classroom

Who Should Join?

Formation X is ideal for

- Organizations facing disruption, crisis, or challenging business performance
- Executives and managers who need to lead teams through change
- Organizations that want developing team to create real business outcomes, not only learning satisfaction

3 Development Options

Choose the Right Level of Support for Your Organization

Option 1 : Formation X Foundation

- 2-Day Intensive Workshop

Option 2 : Formation X Execution

- 2-Day Workshop + AI Assistant + 0.5-Day Follow-up

Option 3 Performance Transformation

- Sustain Results Through FX AI 90-Day Business Recovery Journey
- 2-Day Workshop + AI Assistant + 3 Monthly Follow-up

OPTION #1

FORMATION X FOUNDATION

Build Strategic Clarity 2-Day Intensive Workshop



Program Overview

Formation X Foundation is designed for organizations that need to rapidly equip leaders with a structured framework for navigating business challenges.

Participants will learn the complete Formation X methodology, apply it to real business situations, and develop a practical Quick Win execution roadmap aligned with organizational priorities.

This option is ideal for organizations that want to start with a focused, high-impact workshop before expanding the program across a wider leadership population.

Key Benefits

- Rapid understanding of the complete Formation X framework for recovery business
- Practical application to real organizational challenges
- A clear 90-day Quick Win Plan ready for implementation
- Minimal disruption to daily operations
- Cost-effective starting point for leadership development
- Suitable as a pilot program before organization-wide rollout

Time Frame

2 consecutive days, 09:00-16:30
or separated into one day per week,
depending on organizational needs.

OPTION # 2

FORMATION X EXECUTION ADVANTAGE

Execute Faster. Execute Smarter
2-Day Workshop + AI Assistant +
0.5-Day Follow-up

Program Overview

Formation X Execution Advantage is designed to solve one of the most common challenges in leadership development: learning that ends when the classroom ends.

After the two-day workshop, participants will receive access to an AI Assistant developed around the Formation X framework. This enables leaders to receive guidance while applying their Quick Win Plans in real business situations.

A half-day follow-up session is then conducted to review actual progress, identify execution barriers, and refine the plan based on real outcomes.

This option is ideal for organizations that want stronger learning transfer, better implementation support, and clearer evidence of business application.

Key Benefits

- Learning is transferred into real business execution
- AI support keeps participants aligned with the Formation X methodology
- Follow-up ensures plans are adjusted based on real outcomes, not assumptions
- Participants receive support without significantly increasing facilitator time
- HR and L&D teams gain clearer evidence of learning application
- Higher return on training investment compared with a stand-alone workshop

Time Frame

2-Day Workshop

1 month of Real-World Application with AI Support and 0.5-Day Follow-up Session
Duration: Approximately 1 month

OPTION #3

FORMATION X PERFORMANCE TRANSFORMATION

**Sustain Results Through
FX AI and Leadership Coaching
90-Day Business Recovery
Journey**

Program Overview

Formation X Performance Transformation is a complete 90-day business recovery journey designed to help organizations move from strategic planning to measurable business performance.

This option goes beyond training. It combines a two-day intensive workshop, continuous AI coaching, and three coaching sessions to ensure that Quick Win Goals are executed, monitored, adjusted, and achieved.

Leaders are supported throughout the 90-day journey with an AI Coach that helps them think, plan, execute, and review their progress based on the Formation X framework.

This option is ideal for organizations that want visible business impact, stronger execution discipline, and sustainable leadership behavior change.

Key Benefits

- Strongest business impact among all three options
- Leaders receive continuous AI coaching throughout the 90-day journey
- Monthly coaching sessions create consistent Check & Change discipline
- New execution behaviors become embedded in team routines
- Clearer return on organizational investment
- Stronger connection between leadership development and business results

Time Frame

2-Day Workshop

190 days with FX AI Coach and 3 Monthly Coaching Session with Individual Report

Duration: Approximately 3 months