

DIAMOND MANAGEMENT PROGRAM

GROWTH • STABILITY • ENGAGEMENT • PRODUCTIVITY

Develop the right leaders, in the right quadrant, for what your organization needs most

WHAT IS DIAMOND MANAGEMENT?

A Leadership Program Built Around Your Organization's Real Purpose

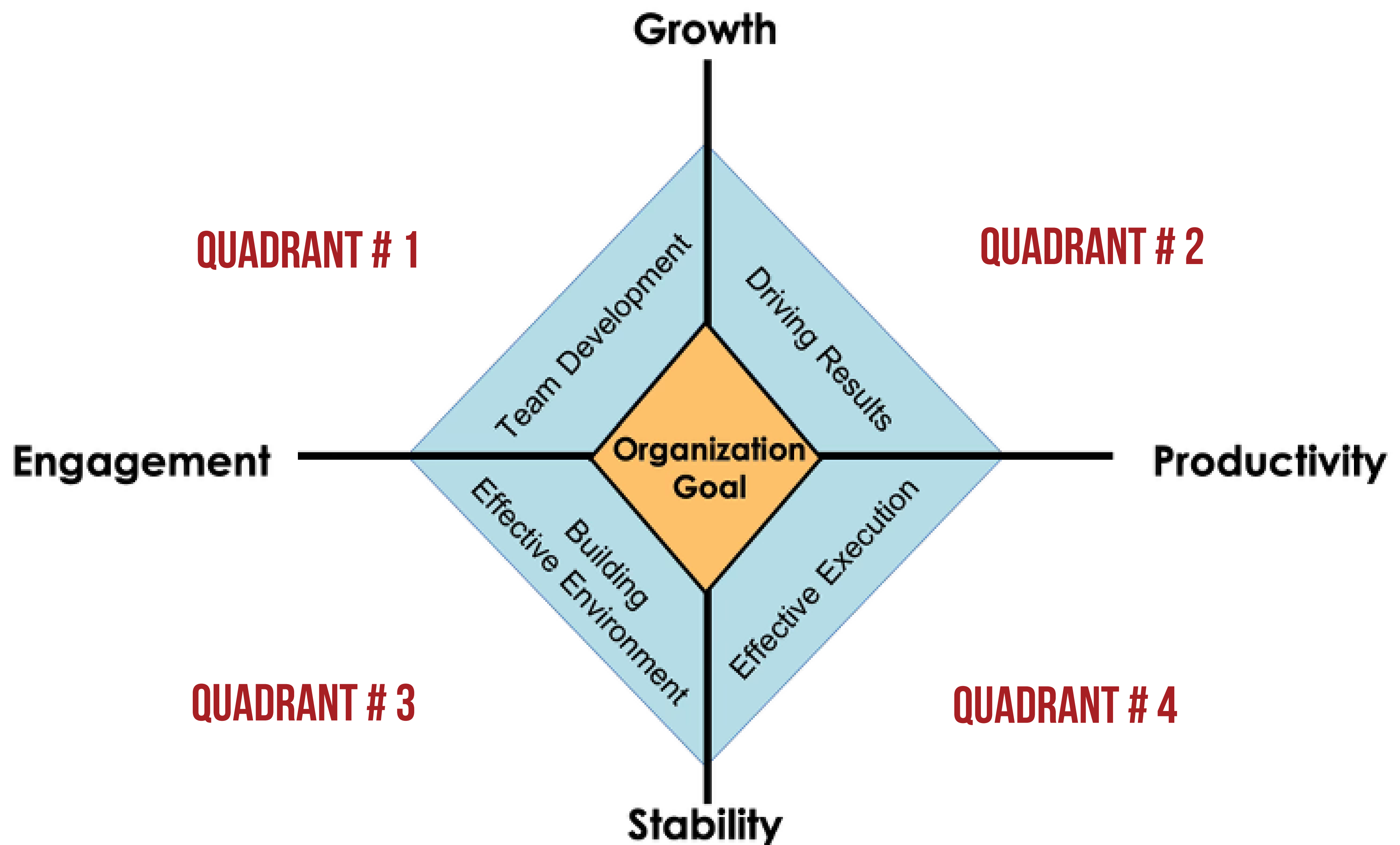
Every organization has a purpose it's chasing right now — sometimes it's growth, sometimes it's stability. And every organization has a management reality it's working within — sometimes the priority is engagement, sometimes it's productivity. Diamond Management starts by identifying exactly where your organization sits on these two dimensions, then develops the leaders who can meet that specific need

“Diamond Management is designed to help you develop the right leadership, for the right purpose, at the right time.”

How It Helps Your Organization • Leaders are developed against your organization's actual purpose — not a generic model • Growth-focused and stability-focused priorities are both given equal weight • Engagement and productivity are treated as two sides of the same coin	Who Should Join? • Middle management — the key people who drive organizational purpose day to day • Organizations that want leadership development matched to their current priorities • Teams where growth, stability, engagement, or productivity has become a pressing focus	Program Format • A guided journey combining workshop, Diamond AI support, and structured follow-up • Choose a single-quadrant focus or a full-diamond journey • Designed for lasting behavior change — not a one-time event
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THE DIAMOND FRAMEWORK

At the center of every organization is its Purpose. Diamond Management maps that purpose across two dimensions – so development always targets exactly where it's needed most.



TEAM DEVELOPMENT (Q1)

Purpose : Growth + Engagement

Leader as Team Developer

Develop : Leaders who grow people to grow the business

DRIVING RESULTS (Q2)

Purpose : Growth + Productivity

Leader as Achievement Driver

Develop : Leaders who turn ambition into measurable results.

BUILDING EFFECTIVE ENVIRONMENT (Q3)

Purpose : Stability + Engagement

Leader as Environment Master

Develop : Leaders who build the culture that keeps people steady.

EFFECTIVE EXECUTION (Q4)

Purpose : Stability + Productivity

Leader as Effective Executor

Develop : Leaders who keep operations running like clockwork

Diamond Management identifies exactly which of these your organization needs most right now – and develops your leaders accordingly.

OPTION #1

DIAMOND MANAGEMENT FOCUS

Develop the One Quadrant That Matters Most Right Now

2-Day Workshop + Diamond AI + 1 Follow-up Session

Program Overview

Diamond Management Focus is designed for organizations that already know exactly where the priority lies – whether that's growth, stability, engagement, or productivity. Leaders are developed specifically for that one quadrant, with Diamond AI support to carry the learning into real work, and a follow-up session to review progress and sharpen the plan.

This option is ideal for organizations that want a focused, high-impact intervention targeted at a specific and pressing leadership need.

Key Benefits

- Development is matched precisely to your organization's most pressing need
- Diamond AI keeps leaders aligned with what they learned as they apply it
- A follow-up session grounds the plan in real progress, not assumptions
- Fast, focused impact without a long-term commitment
- Cost-effective way to address a specific leadership gap
- A strong entry point before expanding to the full Diamond journey

Time Frame

2-Day Workshop + Diamond AI support + 1 Follow-up Session

OPTION #2

DIAMOND MANAGEMENT COMPLETE

Develop Leaders Across the Whole Diamond

4-Day Workshop + Diamond AI + Group Coaching (6 Months)

Program Overview

Diamond Management Complete develops leaders across all four quadrants – growth and stability, engagement and productivity – so your organization has the full range of leadership it needs, not just one piece of it.

The program combines a four-day workshop with continuous Diamond AI support and six months of group coaching, giving leaders the space to practice, adjust, and sustain new ways of leading long after the workshop ends.

This option is ideal for organizations that want to build a complete, balanced bench of leadership capability across their organization's real purpose.

Key Benefits

- Leaders are developed across all four leadership quadrants, not just one
- Continuous Diamond AI support throughout the 6-month journey
- Group coaching builds lasting habits and peer accountability
- Balanced leadership capability across growth, stability, engagement, and productivity
- The most complete, organization-wide leadership development option
- Strongest long-term return on a leadership development investment

Time Frame

4-Day Workshop + Diamond AI support + Group Coaching across 6 months